

OCTOBER 2022

# Addiction in the Workplace

## WEBINAR HIGHLIGHTS



### Working with addiction

70% of people suffering from addiction are in the workforce. Those with addictions are 3x more likely to have a work accident. This costs American businesses \$81 billion annually.

### Ask early, ask often

Early follow-up is essential to addressing barriers to recovery. It is important to ask about prescription medications and over the counter drugs, including THC products.



### Returning to the job

Function should be the focus during pain management. Safety-sensitive positions require additional supervision to protect the worker and the public. Be aware that treatment can cause impairment.



### Stop the stigma

Compassionate care, workplace cultural competency, and collaborative solutions support the best outcomes. Thoughtful job accommodations make a big impact for patients.



Watch the webinar recording: <https://vimeo.com/762719449/4a77c7c3ab>